



Dates for your diary

Christmas Shutdown

*We will close on
December 23rd from
3.15 pm and re open
January 3rd at 9:00*

Chinese New Year 2017 Year of the Rooster

*The seven-day long
national holiday is
from Friday 27th
January until Thursday
2nd February 2017.
if you source PCBs
offshore from China,
you need to start
planning now as PCB
supply shortage is likely
to cause both you
and your contract
electronics
manufacturing (CEM)
partner significant pain*

Christmas 2016 Newsletter

*Wishing all our partners a Merry Christmas
and a prosperous New Year*

Thank you for taking the time to read our first newsletter. Our aim is to make sure that we have made you aware of the changes at Microtech that will hopefully help your business. From the start of next year we will be sending it out on a quarterly basis and further copies can be downloaded from the website but to start the ball rolling this edition is a review of 2016.

This year has shown us that with Leicester City, Brexit and Trump there are certain things that can be out of our control. I have always believed that all we can do is control 'us' and it has always been our belief that by being fair and honest to your employees, customers and suppliers whilst making sure that you enjoy what you do, your business will improve and this has shown in the 10 years since the MBO.

If you have any suggestions on how we can improve the newsletter please let me know.

I wish you a Merry Christmas and a prosperous New Year.

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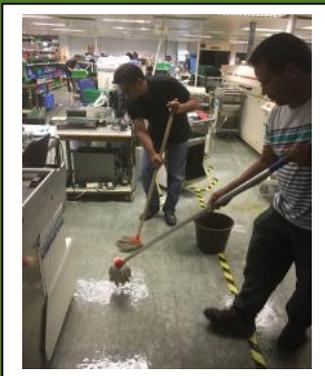
2016 – a year in review



Sandra and one of her many gifts



Simon Showing Peter how its done



Mopping up after the flood

December

Our longest serving employee GS Sandhu (Sandy) started 40 years ago which is a great achievement - Thank you Sandy for your dedication.

After 19 years at Microtech Sandra Dover is retiring, we thank Sandra for her loyal service and wish her well.

Our new company presentation is now live on our website (www.mtick.co.uk) Please take a look

The company will introduce its first 'Department Get together'. Each department will have 3 informal meetings a year. The information will then be supplied back to the management for discussion during the regular management meetings.

November

Our new Mitel 'SIP' phone system was installed during this month, with minimal disruption, although we are still not letting Graham answer any calls yet.

Simon took on his Sales Manager, Peter Turner, in a Pike fishing competition. Simon won the day with a 16lb beauty and Peter was happy still to have a job!!!

October

Michelle Willet and Sue Harrison arranged for the company to take part in the Macmillan coffee morning, supporting cancer relief. It was a great effort from Michelle / Sue and the whole company. We are pleased to announce that £116.00 was raised

This month we welcome Salman Ashraf (Test Apprentice), Roger Hall (Stores), Leanne Mephram (Internal Sales Coordinator) and Dominic Sadler (Sales Manager)

September

A normal working Friday, 16th September, turned out to be very eventful - The storms from the previous evening was a bit too much for our car park to handle, resulting in the shop floor being flooded!! Luckily none of our equipment was affected and after a fantastic effort by all of the team we were able to resume manufacturing on the Monday morning (19th)

August

We were very pleased that this month we welcomed back Sue Harrison, returning to Microtech after 22 years - She just couldn't keep away!!! ☺

We also welcomed Tim Burton (No not that one) - Tim joined us as an apprentice software development engineer



*Our new Europlacer
AOI machine*



*Our new Europlacer
Lineo machine*

Order No	Part No	QTY	UOM	DATE	STATUS	WORK ORDER
1000000001	1000000001	1	EA	2015-01-01	OPEN	1000000001
1000000002	1000000002	1	EA	2015-01-01	OPEN	1000000002
1000000003	1000000003	1	EA	2015-01-01	OPEN	1000000003
1000000004	1000000004	1	EA	2015-01-01	OPEN	1000000004
1000000005	1000000005	1	EA	2015-01-01	OPEN	1000000005
1000000006	1000000006	1	EA	2015-01-01	OPEN	1000000006
1000000007	1000000007	1	EA	2015-01-01	OPEN	1000000007
1000000008	1000000008	1	EA	2015-01-01	OPEN	1000000008
1000000009	1000000009	1	EA	2015-01-01	OPEN	1000000009
1000000010	1000000010	1	EA	2015-01-01	OPEN	1000000010

*Real time information
system*

July

10 years since Graham and Simon completed the Management Buy Out. In this time Microtech have been profitable every year, have invested over £500K in new equipment, personnel etc, have 2 trained 'trainers' (G Mills and A Grocott), started our 'Microexpress' service and our cable cell, introduced 'lean manufacture' and now have the capability for '1005' components

June

Our investment continues with the delivery of our new Europlacer Automatic Optical Inspection (AOI) Machine (ALD525AOI). This month also marks the 3rd anniversary since we represented British Electronics in a SKY TV program called Advanced Manufacture. Please see the podcast on our website (www.mtick.co.uk).

May

A welcome addition to our production department is our new Europlacer lineo Surface Mount Machine.

Graham Mills (Production Director) and Adrian Grocott (QA Manager) pass their refresher examination as 'trained' trainers for IPC610F standard

April

Adrian Grocott (QA Manager) held his first ESD workshop at one of our customer's premises to help them with ESD standards. Please contact us for more details if you would like your company to benefit from this service

March

A great effort from all departments helped us secure a £100K order from a new customer. This is a complete 'boxed' assembly which is sold to schools to encourage students (and their families) to become more active.

February

This month saw the roll out of our 'real time' information display screens, for production, purchasing and stores - Mounted in each relevant department these displays provide upto date detailed information on current 'works orders'

January

2015 - 2016 another successful year for Microtech - our turnover increased 14.2% during this period to £3.2M, trouncing our target of 10% growth for this period - A great effort from all of the team ☺